



Friends of the Earth is hiring a Climate Campaign Coordinator

About the organization

Friends of the Earth Ireland is a community at the heart of the growing movement here for a just world with zero pollution. And we provide the Secretariat for Stop Climate Chaos, the civil society coalition campaigning “to ensure Ireland does its fair share to tackle the causes and consequences of climate change”.

Friends of the Earth’s mission is to campaign and build movement power to bring about the system change we need for a just world where people and nature thrive. We are trying to change the world in the face of opposition from much more powerful, and much better funded, vested interests. So we need committed, energetic people on our team. We work collaboratively to advance the organization’s mission, vision and values. And we look out for each other as best we can.

We are a small, nimble organization. This means there’ll be plenty of opportunities to learn and develop new skills. It also means you’ll need to be flexible and you’ll be expected to get stuck in and do whatever tasks are required to ensure that work is completed on time and to the highest standards possible.

About the role

Friends of the Earth Ireland is recruiting a Climate Campaign Coordinator who will lead our climate policy analysis and advocacy, coordinate our *Faster and Fairer Climate Action* campaign and act as Coordinator for [the Stop Climate Chaos Coalition](#). They will also assist in policy and advocacy for our energy campaigning, as required.

You will deliver our policy and advocacy work on climate and coordinate with colleagues to drive our overall campaign for “faster and fairer climate action”. You will be joining the Friends of the Earth staff team and the Stop Climate Chaos Coalition at a critical and exciting juncture. With the climate law, carbon budgets and sectoral ceilings now firmly in place, the focus turns to action and implementation. The period ahead will see our focus on campaigning for government to deliver substantive policies and measures at local and national level to actually cut emissions across all sectors. And using all the monitoring, reporting and accountability mechanisms in the national and EU climate and energy governance regime to make sure that happens. Approaching over the horizon are the local and EU elections in 2024 and then the General Election due by early 2025. Each of those moments has the potential to strengthen or set-back the momentum towards concerted action.

You will be employed by Friends of the Earth and line managed by Friends of the Earth’s Head of Policy Change but you will coordinate with colleagues across the organization working on Climate, including the Chief Executive who has overall responsibility for campaigns. You will also coordinate the Stop Climate Chaos Coalition Steering Committee and Friends of the Earth’s secretariat support for the Coalition.

Responsibilities

1	Drafting policy positions, briefings, submissions and press releases on various aspects of Irish climate and energy policy and the Irish dimension of EU climate and energy policy, based on researching, analysing and assessing relevant policy developments in Ireland and internationally.
2	Leading our political engagement and policy accompaniment and advocacy work on climate, as part of the policy circle. Developing and maintaining relationships with Departmental and Oireachtas officials, party spokespeople and key TDs.
3	Coordinating our climate campaigning, in consultation with the Head of Policy Change, and the Chief Executive who has overall responsibility for all campaigns. Coordinating with colleagues across policy, communications, and movement building to ensure campaign activities are progressed.
4	Coordinating the Stop Climate Chaos Coalition Steering Committee, including to reach agreement on Coalition priorities and activities. Coordinating with colleagues to ensure Friends of the Earth provides the secretariat services the coalition needs across all functions.
5	Coordinating the Stop Climate Chaos Coalition’s policy and advocacy work, including the meetings and communications required to support participation and collaboration.
6	Developing and maintaining relationships with key policy collaborators and experts from Irish (and European) civil society and academic networks, in order to inform policy assessments, and develop policy proposals, expertise and campaign strategies on climate action.
7	Supporting our public outreach and media engagement, including organisation of stakeholder meetings and public events; preparation of media messages; acting as a spokesperson for Friends of the Earth or Stop Climate Chaos at webinars, conferences and in the media, as required.

About you

Essential skills or experience:

- Demonstrated interest in social, global or environmental justice
- Experience in researching and developing policy positions or proposals
- Experience in developing or implementing advocacy strategies to achieve policy change
- Experience in coordinating or collaborating as part of civil society coalitions or campaigns
- Fluency in the English language.

Desirable skills or experience:

- Knowledge of climate policy in Ireland and/or Europe
- Experience of the Irish legislative and policy-making system
- Experience in collaborative planning and coordination of campaigns that involve some or all of the following tools: advocacy, online mobilization, public and supporter communications, and supporting grassroots activism
- Experience of public communications (e.g. media appearances, articles, speeches, social media)
- Experience in dealing with actors from different backgrounds: such as decision-makers, politicians, NGOs, grassroots groups, civil society organisations, activists, researchers, media, etc.
- A clear understanding of and commitment to intersectional campaigns for climate justice

Personal attributes and competencies:

- Commitment to the mission, vision and values of Friends of the Earth and Stop Climate Chaos
- Ability to work with a diversity of people, communities, and cultures
- Ability to work on multiple projects and tasks at one time
- Ability to use initiative, think creatively and work independently
- Excellent time management and prioritisation skills
- High level of written and oral communications skills
- Familiarity with online productivity and collaboration platforms (e.g. MS Office, Dropbox, Slack, Click Up, Salesforce).
- Ability to respond quickly to external events and demands, from media and political system, while maintaining organisational priorities and goals.

Statement on Solidarity, Participation and Inclusion

A commitment to solidarity, participation and inclusion is one of the fundamental values of Friends of the Earth. We therefore endeavour to ensure that everyone, particularly marginalised and disadvantaged groups who might be affected by policy are considered and included in the conversation. We acknowledge our privilege as people working in an NGO and understand the fact that there may be barriers to participation. We strive to expand and diversify civic engagement, by creating spaces for everybody to participate and be included in activism and political change.

As part of this commitment to the values of solidarity, participation and inclusion we strongly encourage applications from those with identities under-represented in the environmental movement, for example: people of colour, LGBTQIA+ people, those seeking asylum or with refugee status, people with a disability, or people are who members of an ethnic minority.

Terms and Conditions

Conditions are according to Irish legislation including the legal ability to live and work in Ireland. Friends of the Earth Ireland adheres to Irish law that prohibits discrimination on basis of age, sexual orientation, marital status, birth, fortune, religious, philosophical or political beliefs, language, present or future state of health, disability, physical or genetic characteristics, sex, pregnancy, childbirth, maternity, change of sex, nationality, alleged race, skin colour, ancestry, national, ethnic or social origin.

The working language is English, but applicants are not required to be native speakers.

Contract duration: This is a 5-year contract, subject to organizational funding.

Hours per week: This is a full time post (35 hours per week). There is a possibility the organization would consider a proposal from the successful candidate to work 4.5 days a week or an absolute minimum of 4 days a week.

Location: The position is based in our office in Mount Street Upper in Dublin 2, however in practice we are continuing to facilitate working from home (hybrid/blended working) where appropriate. Given the nature of the role, the post holder will need to be available to be in Dublin frequently and sometimes at short notice. The candidate will also occasionally be required to travel within Ireland and abroad.

Annual Leave: Full-time employees get 25 days paid annual leave a year. For part-time employees annual leave entitlement is calculated on a pro-rata basis (e.g if you work 4 days a week you get 20 days annual leave).

The Protection & Safeguarding of Children and Vulnerable Adults

Friends of the Earth Ireland has adopted a policy to protect and safeguard the welfare of young people. The post holder will be required to follow this policy at all times and any offer of employment may be contingent on Garda Vetting and Reference Checks. A copy of the organisations [Safeguarding and Child Protection Policy and Vetting Policy](#) is available for review on our website.

Salary: The starting salary will depend on experience. It will be a step on our Programme Payscale between €40,539 and €50,811 gross annual fulltime salary.

To Apply: Send your CV (2-page max) with a cover letter (1-page max) outlining your motivation for applying to this position to jobs@foe.ie as soon as possible. Please include the role title in the subject of your email. We will start to interview people individually as soon as suitable candidates are identified. We would like to appoint someone by the middle of January, but applications will remain open until an appropriate candidate has been identified.

We regret to inform you that we may not in a position to respond to all candidates and can only guarantee a response to candidates we are inviting to interview.

All documentation received by Friends of the Earth will be processed in accordance with the Data Protection Acts, 1988 and 2003 General Data Protection Regulation (GDPR; 2018). The information will only be used by Friends of the Earth in the processing of job applications and for ongoing administrative purposes with job candidates. We may store this information in order to consider you for future vacancies which may become available. All offers of employment are made subject to satisfactory completion of reference checks.