



**Friends of
the Earth**

Friends of the Earth is hiring a Climate Policy Campaigner

Closing date: Midnight Sunday 9th June 2024

About the organization

Friends of the Earth Ireland is a community at the heart of the growing movement here for a just world with zero pollution. Our mission is to campaign and build movement power to bring about the system change we need for a just world where people and nature thrive. We are trying to change the world in the face of opposition from powerful vested interests and we need committed, energetic and flexible people on our team.

About the role

Friends of the Earth Ireland is recruiting a Climate Policy Campaigner who will lead our climate policy analysis, deliver climate policy advocacy and support the coordination of our Faster and Fairer Climate Action campaign.

You will deliver our policy and advocacy work on climate and coordinate with colleagues to drive our overall campaign for "faster and fairer climate action". With the climate law, carbon budgets and sectoral ceilings now firmly in place, the focus turns to action and implementation. Approaching is the General Election due by early 2025. The period ahead will also see our focus on campaigning for the government to deliver substantive policies and measures at local and national level to actually cut emissions across all sectors. And using all the relevant monitoring, reporting and accountability mechanisms in the national and EU climate and energy governance regime to make sure that happens. Many of those moments have the potential to strengthen or set-back the momentum towards concerted action.

You will be line managed by Friends of the Earth's Head of Policy Change and you will be in a matrix management relationship with the Head of Campaigns. You will collaborate with colleagues across the whole organization working on climate, including the Chief Executive who has ultimate responsibility for campaigns.

Responsibilities

- Researching and drafting policy positions, briefings, submissions and press releases on various aspects of Irish and EU climate policy based on researching, analysing and assessing relevant climate policy developments in Ireland and internationally.
- Delivering our climate campaigning strategies, under the direction of the Head of Campaigns and in consultation with the Head of Policy Change, and the Chief Executive who has ultimate responsibility for all campaigns.
- Carrying out political engagement and policy accompaniment and advocacy work on climate. Developing and maintaining relationships with Departmental and Oireachtas officials, party spokespeople and key TDs.

- Coordinating with colleagues across policy, communications, and movement building to ensure campaign activities are progressed.
- Ensuring the satisfactory delivery of commitments to funders and participating in the application and reporting process together with the relevant managers.
- Supporting networks, allies and grassroots activists on our campaigning work, including local/community campaigns and global justice solidarity and actions.
- Developing and maintaining relationships with key policy collaborators and experts from Irish (and European) civil society and academic networks, in order to inform policy assessments, and develop policy proposals, expertise and campaign strategies on climate action.
- Supporting our public outreach and media engagement and proactively looking for alternative/innovative ways to communicate our core messages; this includes preparation of media messages; acting as a spokesperson for Friends of the Earth at events and in the media, as required.
- In collaboration with colleagues working on Movement Building, international counterparts and grassroots groups, participate in the development strategies to help build the people power we need to win big on our campaigning demands.
- In collaboration with colleagues working on Communications, participate in the development of campaigning resources to motivate and empower members of the public to get involved in our campaigning on these issues.
- Supporting, with colleagues across the organization, including in Supporter Care & Fundraising, activities to achieve our campaigning goals related to climate action. This includes engagement strategies for supporters, activists, allies, politicians and officials, the media and the public.

The list of duties is not to be regarded as exclusive or exhaustive. You will be required to be flexible and to undertake other duties as may reasonably be assigned to you by the Senior Management, relevant to the post.

About You

Essential skills or experience:

- Minimum 3 years of experience of in researching and developing policy positions or proposals
- A good understanding of climate policy developments, and the political and policy context for climate action in Ireland and/or Europe.
- Experience in developing or implementing advocacy strategies to achieve policy change.
- Experience in collaborative planning and project management of campaigns that involve some or all of the following tools: advocacy, online mobilization, public and supporter communications, and supporting grassroots activism.
- Fluency in the English language.

Desirable skills or experience:

- Experience of the Irish legislative and policy-making system.
- Either voluntary or professional experience in mobilising or organising people to build sufficient power to win a campaign or create change.
- Experience in implementing or coordinating public campaigns and communications with or alongside civil society organisations.
- Experience of public communications (e.g. media appearances, articles, speeches, social media) with an eye for a good media story and opportunities to get your message out into the world in a way that resonates with people and builds support for your cause.

- Experience in dealing with actors from different backgrounds: such as decision- makers, politicians, NGOs, grassroots groups, civil society organisations, activists, researchers, media, etc.
- A clear understanding of and commitment to intersectional campaigns for climate justice.

Personal attributes and competencies:

- Commitment to the mission, vision and values of Friends of the Earth.
- Ability to work independently, use initiative and think creatively, in the context of hybrid/blended working.
- Strong team-work skills and ability to work with a diversity of people, communities, and cultures.
- Ability to work on multiple projects and tasks at one time.
- Excellent time management and prioritisation skills.
- High level of written and oral communications skills with the ability to motivate and persuade others, build trusting relationships and get people on board to work for the change we seek.
- Familiarity with online productivity and collaboration platforms (e.g. MS Office, Dropbox, Slack, Click Up, Salesforce).
- Ability to respond quickly to external events and demands, from the media and the political system, while maintaining organisational priorities and goals.
- A strong understanding of power and power dynamics and an ability to work together with others to create pressure for change.
- A strategic thinker with a good sense of how to create, test, and execute successful campaigning strategies.

Statement on Solidarity, Participation and Inclusion

A commitment to solidarity, participation and inclusion is one of the fundamental values of Friends of the Earth. We therefore endeavour to ensure that everyone, particularly marginalised and disadvantaged groups who might be affected by policy are considered and included in the conversation. We acknowledge our privilege as people working in an NGO and understand the fact that there may be barriers to participation. We strive to expand and diversify civic engagement, by creating spaces for everybody to participate and be included in activism and political change.

As part of this commitment to the values of solidarity, participation and inclusion we strongly encourage applications from those with identities under-represented in the environmental movement, for example: people of colour, LGBTQIA+ people, those seeking asylum or with refugee status, people with a disability, or people are who members of an ethnic minority.

Terms and Conditions

Conditions are according to Irish legislation including the legal ability to live and work in Ireland. Friends of the Earth Ireland adheres to Irish law that prohibits discrimination on basis of age, sexual orientation, marital status, birth, fortune, religious, philosophical or political beliefs, language, present or future state of health, disability, physical or genetic characteristics, sex, pregnancy, childbirth, maternity, change of sex, nationality, alleged race, skin colour, ancestry, national, ethnic or social origin.

Please note: The role description described set out above is not final and may be changed prior to issuing a contract to the successful candidate – following consultation with the candidate.

The working language is English, but applicants are not required to be native speakers.

Contract duration: This is a 2-years fixed-term contract, subject to organisational funding.

Hours per week: This is a full time post (35 hours per week). There is a possibility the organization would consider a proposal from the successful candidate to work 4.5 days a week.

Location: The position is based in our office in Mount Street Upper in Dublin 2, however beyond the Covid pandemic we continue to facilitate hybrid working in so far as practicable. The post-holder will need to be willing and able to be in Dublin for certain meetings and activities as required by the role, including at short notice.

Annual Leave: Full-time employees get 25 days paid annual leave a year.

Salary: The post is on our Programme Officer Scale, with incremental pay increases every 12 months. The starting *fulltime* gross annual salary for this post is between €37,857 and €46,588, depending on experience.

To Apply: Send your CV with a 1-page cover letter to jobs@foe.ie by midnight Sunday 9th June 2024 – please include the role title in the subject of your email. We regret to inform you that we may not in a position to respond to all candidates and can only guarantee a response to shortlisted candidates.

The Protection & Safeguarding of Children and Vulnerable Adults

Friends of the Earth Ireland has adopted a policy to protect and safeguard the welfare of young people. The post holder will be required to follow this policy at all times and any offer of employment may be contingent on Garda Vetting and Reference Checks. A copy of the organisations [Safeguarding and Child Protection Policy and Vetting Policy](#) is available for review on our website.

All documentation received by Friends of the Earth will be processed in accordance with the Data Protection Acts, 1988 and 2003 General Data Protection Regulation (GDPR; 2018). The information will only be used by Friends of the Earth in the processing of job applications and for ongoing administrative purposes with job candidates.